

# **HERRICK DISTRICT LIBRARY BOARD MINUTES**

## **November 20, 2025 | Holland, Michigan | 4:30 PM**

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### **Members Present**

Marroquin, Dewey, Hillen, Kleinheksel, Kool, Petzak, Van Allsburg

### **Members Absent**

Beckek

### **Staff**

Director Kooiker, Assistant Director Williams

### **2025-109 | Approval of Agenda**

Upon motion by Kool, 2nd by Petzak, the agenda was approved at 4:31 p.m.

### **2025-110 | Consent Agenda**

Upon motion by VanAllsburg, 2nd by Hillen, the consent agenda items were approved. Rehmann presented the annual audit findings as part of the financial resume with HDL receiving the highest rating possible for municipal entities.

### **2025-111 | Citizen's Comments**

There were no citizen's comments.

### **2025-112 | Friends of Herrick District Library**

Thanked the Friends of Herrick District Library for the annual appreciation dinner held last month.

### **2025-113 | Director's Report: November 2025**

**Personnel**

We have filled the open position for a bilingual assistant in the Public Services department. Our new team member will be joining us on December 8 with the goal of not only working within the library but also doing outreach and programming for our Spanish speaking populations as is written in our Strategic Plan goals for the year.

### **Benefits and HR**

The move to the Pool for Insurance has been a lot of work on our part. Much of the enrollment process has moved us and Connor has done an incredible job of reaching out to the carriers and obtaining the needed information. Open enrollment is now done for this year.

The Pool shared some statistics which are concerning: BCBSM lost 1.44b in 2024 which has caused double digit premium increases and no end in sight. Priority is also experiencing significant premium increases. The other statistic of note is the Henry Ford System, UoM, and Corewell Health Systems now make up 60% of the Health Care System in Michigan. This consolidation over the past few years has also led to increased costs.

### **Professional Development**

Public Services Librarian Eileen Button attended MLA with a special focus on AI in libraries.

### **Programs & Initiatives**

- Rob and Annaka hosted Big Read author Leif Enger here for a question-and-answer style session. The program was well attended and well done. The Big Read is almost done for the year, but the younger read programs continue for a while.
- Our new maker in Residence for the winter is Urban Sketcher Marcia Schrotenboer.
- New Winter event calendars are available.

### **Thanks**

The Friends of HDL hosted their annual dinner with great turnout. Thanks so much to the Friends for their continuous support of HDL. They are appreciated.

The board expressed thanks to the Friends of HDL for the annual appreciation dinner.

#### **2025-115 | Committee Reports**

Finance Committee – met on November 13, 2025; Policy/Personnel next meeting is January 8, 2026. Meetings start at 4:30.

#### **2025-116 | COLA**

Upon a motion by Kool, 2<sup>nd</sup> by Dewey, a motion passed to approve a cost-of-living increase of 4.7% effective January 1, 2026.

#### **2025-117 | Code of Patron Conduct**

Upon a motion by Dewey, 2<sup>nd</sup> by Kleinheksel, a motion passed to approve the recommended changes to the Code of Patron Conduct.

#### **2025-118 | Gifts**

Upon a motion by Petzak, 2<sup>nd</sup> by VanAllsburg, a motion passed to approve with thanks the gifts to the library from the previous month.

#### **2025-119 | Adjournment**

Upon a motion by Kleinheksel, the meeting was adjourned at 5:33 p.m.

*Submitted by Sara DeVries, Board Clerk*